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## B.B.A.(Part - I) (Semester - II) Examination, 2013 HUMAN RESOURCE MANAGEMENT

Sub. Code: 22934

Day and Date:

Total Marks: 50

Time:

Instructions: 1) All questions are compulsory.

- 2) Figures to the right indicate marks.
- Q1) What is employee remuneration? Explain the factors influencing wage and salary levels. [15]

OR

What is employee Benefits and Services? Discuss factors influencing Benefits and Services.

**Q2)** Write short answers (any two):

[20]

- a) Give modes of Employee separation.
- b) What is Transfer? Explain importance and uses of Transfer.
- c) What is variable compensation?
- d) Discuss Employee Health and Safety.
- Q3) Write short notes on (Any three):

[15]

- a) Modified methods of performance Appraisal.
- b) Incentive schemes.
- c) Traditional method of Performance Appraisal.
- d) Accident Prevention
- e) Safety Engineering